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PENNSYLVANIA

National Employ the Physically Handicapped ACTIVITIES 1954



Commonwealth of Pennsylvania
George M. Leader, Governor

Governor's Committee on Employment of the Handicapped
John R. Torquato, Chairman

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PENNSYLVANIA NEPH ACTIVITIES - 1954



GEORGE M. LEADER, Governor
Commonwealth of Pennsylvania

As Governor of the Commonwealth of Pennsylvania I am a member, a chairman, or I lend my title to a variety of boards, commissions, councils, authorities, and committees. All these bodies have useful and necessary functions to perform. To my mind, however, none has a more worthwhile aim than the Governor's Committee on Employment of the Handicapped.

The immediate purpose of this group and the more than eighty local community committees with which it is affiliated is to encourage employment of handicapped persons on the basis of what they can do. I think that the long range goal of such committees is to be so effective in promoting employment of the handicapped and removing prejudice from the public mind concerning their abilities, that these groups literally work their way out of existence.

Admittedly this does not seem in prospect for the near future. However, I believe we may derive a large measure of hope from the success of the Salk poliomyelitis vaccine, truly a milestone in medical history. From the position of one of the foremost crippers, this dread disease will dwindle to insignificance.

I am impressed not only with the aims but also with the accomplishments of the Governor's Committee and the local committees. It was my privilege to be present at the judging of the winners in the first state handicapped poster contest. The enlisting of youth - our hope for tomorrow - by this means and the annual essay contest is a particularly valuable aspect of your program.

You have the pledge of my wholehearted support in all phases of your activities.





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CONTENTS

FOREWORD

John R. Torquato, Chairman, Governor's Committee
on Employment of the Handicapped IV

MESSAGE

A. Allen Sulcowe, Executive Director, Bureau of Employment Security V

ORGANIZATION CHART VI

EXECUTIVE COMMITTEE VII

MEMBERS OF GOVERNOR'S COMMITTEE VIII

ADVISORY COUNCIL X

STATE-WIDE PROMOTION AND RESULTS 1

1954 NEPH ESSAY CONTEST 3

EMPLOYER AWARDS OF MERIT 7

CITATIONS FOR OUTSTANDING SERVICE 11

MOTION PICTURES 13

LOCAL COMMUNITY ACTIVITIES . . .

Promotional Activities 15

Displays and Exhibits 18

Counseling Panels and Clinics 19

Placements 20

Research 21

Editorials 22

Advertisements 23

CHAIRMEN OF COMMUNITY COMMITTEES 24



JOHN R. TORQUATO, Chairman
Governor's Committee
on Employment of the Handicapped
1955 - 1956

The placement of qualified physically handicapped persons in gainful employment is of paramount importance to all Pennsylvania citizens, because the disabled are a distinct segment of our human resources.

Most of the responsibility for promoting jobs for the disabled has rested with the Governor's Committee on Employment of the Handicapped but it is becoming increasingly apparent that all groups and individuals within our Commonwealth must help with this arduous task on a year-round basis. This is especially important when you stop to realize that the number of physically handicapped persons is growing each year, growing at a much faster rate than we are able to rehabilitate them or return them to self-sustainment.

We can all understand that this is necessary because each year in Pennsylvania alone some 60,000 persons are injured seriously through industrial or public accidents or disease. Of this number approximately 15,000 will be unable to return to their jobs or to enter their chosen vocations. These disabled individuals, injured and unemployed, ask that they be given preparation for an opportunity to work. We must make certain that every possible service and facility is offered to the physically handicapped. It not only is our responsibility but our special duty to help the less fortunate and we must press to this end with all our energies.

In addition to the humanitarian cause, the rehabilitation and ultimate placement in jobs of the disabled is even more important from the financial angle. It actually is not an expenditure but provides a savings to the public because once a disabled person is rehabilitated he becomes a tax payer instead of a tax consumer and within ten years repays his cost of rehabilitation through taxes.



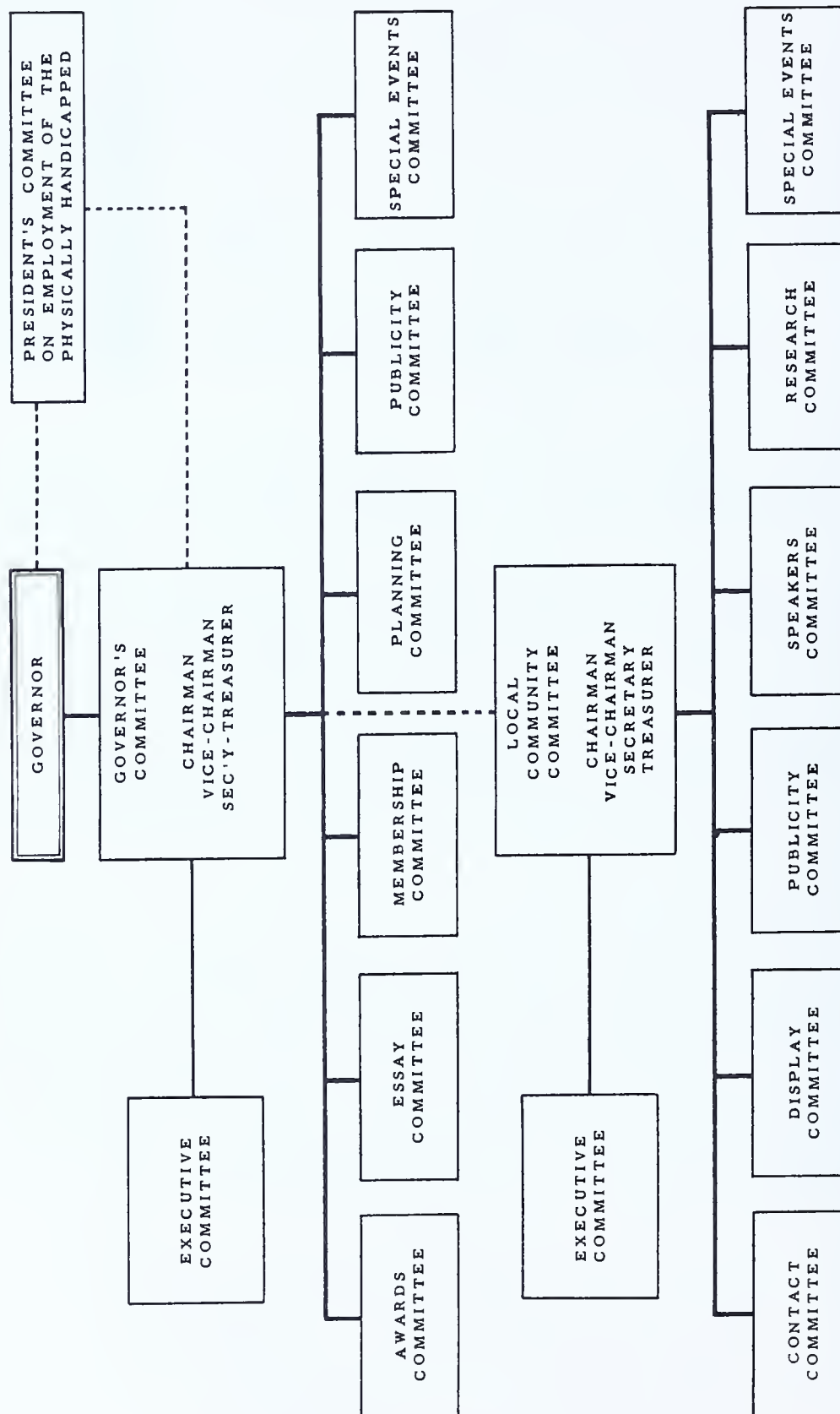
A. ALLEN SULCOWE, Executive Director
Bureau of Employment Security

The Pennsylvania Bureau of Employment Security is happy to be a part of the program that emphasizes the placement of handicapped individuals in suitable employment. The Bureau, through its State Employment Service, has placed in such positions 109,744 individuals classed as handicapped in the fourteen years beginning with 1941.

We are also very glad for the increasing cooperation from members of the Governor's and Local Community Committees on Employment of the Handicapped, of which there are eighty-four, comprising about 3,000 persons. We are looking forward to increased cooperation and activity from these committees as we embark upon an enlarged program of rehabilitation to the disabled.

While our Bureau has a major responsibility for the actual placement of the handicapped, we appreciate that little could be accomplished without the splendid cooperation we receive from the State Bureau of Vocational Rehabilitation, the State Council for the Blind, the Veterans Administration, the Veterans Employment Service, the labor unions, the fraternal organizations, employers, of course, and the many other fine citizens who gave their time and effort to this work.

ORGANIZATION OF
GOVERNOR'S COMMITTEE AND LOCAL COMMITTEES
ON
EMPLOYMENT OF THE HANDICAPPED



COMMONWEALTH OF PENNSYLVANIA



PENNSYLVANIA NEPH ACTIVITIES - 1954

EXECUTIVE COMMITTEE

OF THE GOVERNOR'S COMMITTEE

ON EMPLOYMENT OF THE HANDICAPPED IN PENNSYLVANIA

CHAIRMAN:

David M. Walker
Secretary of Labor and Industry

VICE-CHAIRMAN:

Earl C. Bohr
Pennsylvania Federation of Labor

SECRETARY-TREASURER

Ivan L. Mease
Pennsylvania State Employment Service

CHAIRMAN, AWARDS COMMITTEE

Paul F. Murphy
Veterans Employment Service

CHAIRMAN, ESSAY COMMITTEE

Philip N. Harrison
Pennsylvania Association for the Blind

CHAIRMAN, MEMBERSHIP COMMITTEE

M. C. Stayer, M. D.
Pennsylvania Department of Health

CHAIRMAN, PLANNING COMMITTEE

Abraham Stahler
Pennsylvania Bureau of Employment Security

CHAIRMAN, PUBLICITY COMMITTEE

Lee V. Kebach
Pennsylvania Bureau of Rehabilitation

CHAIRMAN, SPECIAL EVENTS COMMITTEE

Charles L. Eby
Pennsylvania Bureau of Rehabilitation

MEMBERS AT LARGE

Harry Block
Pennsylvania Industrial Union
Council (C. I. O.)

Frank J. Pasquerilla
Pennsylvania Junior Chamber of
Commerce

Loudon L. Campbell
Pennsylvania State Chamber of Commerce

Clyde E. Rankin, Sr. (Past Chairman)
Deputy Adjutant General

John A. Fritchey, II, M. D.
Pennsylvania Medical Society

Mark M. Walter (Past Chairman)
Pennsylvania Bureau of Rehabilitation

MEMBERS OF GOVERNOR'S COMMITTEE
ON EMPLOYMENT OF THE HANDICAPPED
IN PENNSYLVANIA

American Association of University Women	Carolyn Schmidt Wallace
American Federation of the Physically Handicapped	Paul F. Murphy
American Legion, Department of Pennsylvania	Michael Markowitz
American Veterans of World War II	William Whitman
Benevolent Protective Order of Elks	John P. Dennebaum
Catholic Church	Rt. Rev. Msgr. Charles J. Tighe
Disabled American Veterans	Harry Martin
Fraternal Order of Eagles	Al T. Williams, Jr.
Goodwill Industries, Inc.	Mark L. Nace
Harrisburg Trade Associations' Executives	Theodore A. Serrill
International Association of Machinists	George McGuigan
Jewish Groups	Rev. Dr. Philip David Bookstaber
Kiwanis International	Andrew S. Beshore
Loyal Order of Moose	Elmer E. Harter, Jr.
Military Order of the Purple Heart	Walter B. Shaw
National Foundation for Infantile Paralysis	John Manlich, Jr.
Pennsylvania Association for the Blind	Philip N. Harrison
Pennsylvania Association of Colleges and Universities	Howard R. Reidenbaugh
Pennsylvania Bureau of Employment Security	James D. Mathias and Abraham Stahler
Pennsylvania Bureau of Rehabilitation	Mark M. Walter, Charles L. Eby and Lee V. Kebach
Pennsylvania Council of Churches	Rev. Dr. Charles R. Sweizig
Pennsylvania Department of Commerce	W. Russell Scott
Pennsylvania Department of Health	Dr. M. C. Stayer
Pennsylvania Department of Labor and Industry	Hon. David M. Walker
Pennsylvania Department of Military Affairs	Clyde E. Rankin, Sr.
Pennsylvania Department of Public Assistance	Karl G. Wassmann

GOVERNOR'S COMMITTEE (Cont'd)

Pennsylvania Department of Public Instruction	John M. Lumley and Dr. Lester N. Myer Mrs. Isabella J. Jones
Pennsylvania Department of Welfare Pennsylvania Federation of Business and Professional Women's Clubs Pennsylvania Federation of Labor Pennsylvania Federation of Women's Clubs Pennsylvania Heart Association, Inc. Pennsylvania Industrial Union Council (C.I.O.) Pennsylvania Jr. Chamber of Commerce Pennsylvania Manufacturers' Association	Miss Nance Pugh Earl C. Bohr Mrs. N. Melvin Stewart Charles T. Mears Harry Block Frank J. Pasquerilla Thomas P. O'Neil and John H. Seeton Dr. John A. Fritchey, II, and Dr. Albert A. Martucci
Pennsylvania Medical Society Pennsylvania Newspaper Publishers' Association Pennsylvania Society for Crippled Children and Adults Pennsylvania State Chamber of Commerce Pennsylvania State Civil Service Commission Pennsylvania State Council for the Blind Pennsylvania State Council of Lions Clubs Pennsylvania State Employment Service Pennsylvania Tuberculosis and Health Society Rotary International United Cerebral Palsy Association of Pennsylvania United Mine Workers of America United Mine Workers' Welfare and Retirement Fund United States Steel Corporation	Theodore A. Serrill Robert H. Royer Loudon L. Campbell Howell M. Becht George W. Dauth Junius M. Chesnutt Ivan L. Mease Merrill L. Dawson Fred L. Jordan James M. Robins Lester Thomas Dr. F. H. Arestad M. G. Montgomery

GOVERNOR'S COMMITTEE (Cont'd)

Veterans Administration
Veterans Employment Service
Veterans of Foreign Wars

David S. Bitterman
William O. Ilgenfritz and
Paul F. Murphy
James F. Colley



ADVISORY COUNCIL ON AFFAIRS OF THE HANDICAPPED

Rev. Dr. Clifford E. Barbour, President
Western Theological Seminary, Pittsburgh

Dr. Murray B. Ferderber, Pittsburgh

Philip N. Harrison, Executive Secretary
Pennsylvania Association for the Blind, Harrisburg

Joel B. Davis, Jr., President
J. B. Davis, Inc., Philadelphia

Robert H. Meeker, Assistant to the Secretary
Pennsylvania Manufacturers' Association, Philadelphia

Fred A. Weibel, President
Allentown Portland Cement Co., Allentown

Earl C. Bohr, Secretary-Treasurer
Pennsylvania Federation of Labor, Harrisburg

Lester Thomas, International Representative
United Mine Workers of America, Harrisburg

Robert W. Zook, Representative
United Steel Workers of America (C.I.O.), Lewistown

STATE-WIDE PROMOTION AND RESULTS

While preparing for 1954 NEPH Week, and during the Week, fifty-eight Local Committees sponsored about 200 special meetings or special talks for the purpose of stimulating interest. These meetings and talks were attended by 14,321 persons. Almost 3,000 minutes were donated by the various radio stations, exclusive of nation-wide hookups. This was about double the amount granted in 1953. There has also been a substantial increase in the newspaper space donated for this promotion. This comprised more than 6,300 inches in 1954.

During NEPH Week, October 3 - 9, the week prior thereto, and the two subsequent weeks, 857 handicapped persons were placed in employment. This compares favorably with 1953, when placements of all types were much easier to make.

One important phase of publicity has been the interest shown by public officials. In 1954, 83 Mayors and Burgesses issued proclamations requesting the public to cooperate with the various Local Committees and other placement agencies in order to locate employment for those who possess some type of handicaps.



Mayor James T. Hanlon, seated, has signed a proclamation for the local observance of NEPH Week, and is handing it to Cyril E. Kone, Chairman of the local NEPH Committee. Those on the picture, left to right, standing, are: Matthew O'Keefe, Personnel Director, Consolidated Molded Products Corp.; Mr. Kone; Stanley A. Simrell, Manager, Scranton Office, Bureau of Employment Security; Dr. Martin T. O'Malley, Public Relations Representative, Lockwood County Medical Association; Walter W. Unley, Veterans Administration; Gorfield Lewis, District Organizer, United Mine Workers of America; Roy Griffiths, Personnel Director, Capitol Record, Inc.; and Felix P. Anuskiewicz, Employment Representative, Bureau of Employment Security.

PENNSYLVANIA NEPH ACTIVITIES - 1954



Mayor Joseph Saporito of Pittston is signing a proclamation formally opening "Hire the Handicapped Week" in the Greater Pittston Area. Pictured left to right are Fred J. Peters, Manager of the Pittston Office, Bureau of Employment Security; Mayor Saporito; Erminio J. Cefalo, Chairman of the Local National Employ the Physically Handicapped Committee; Vincent J. O'Hara, Executive Secretary, Pittston Chamber of Commerce. Standing are Frank Silva, John W. O'Neill, Doctor Vincent Gallizzi, Earl F. Detweiler, Stuart Marks, Francis A. Early, Paul Bianco, Joseph Ritts, and R. J. Corcoran.



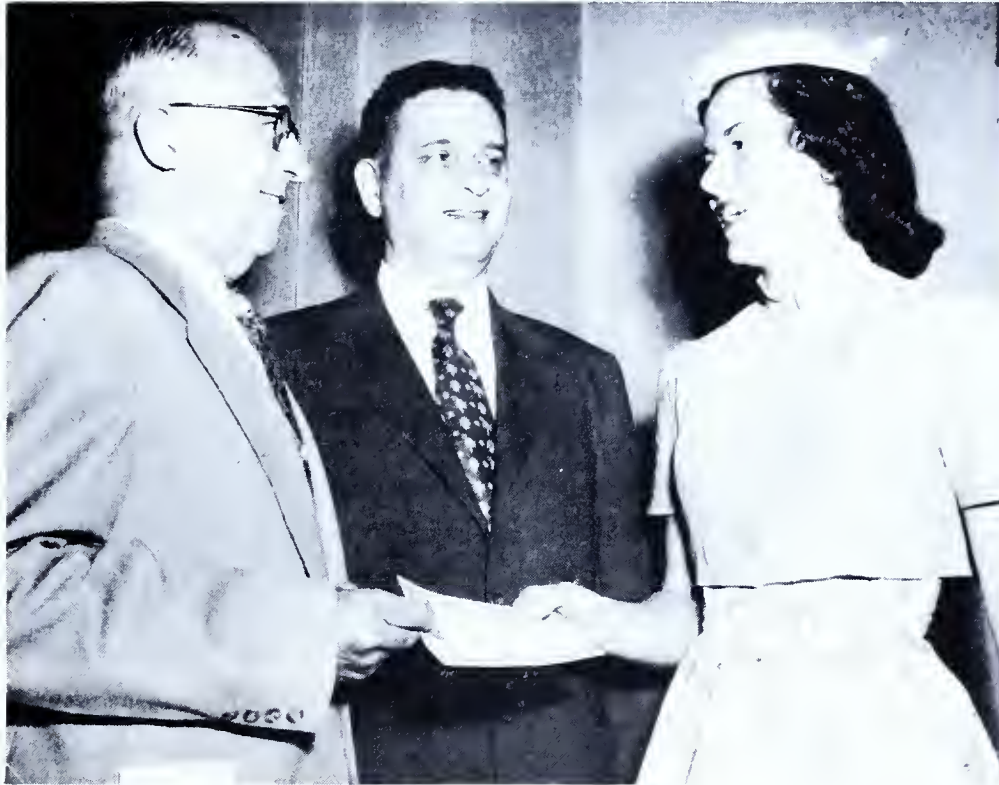
Mayor Walter H. Grove has issued a proclamation officially designating the week of October 3 to 9 as Employ the Physically Handicapped week in Altoona. Present at the issuing of the proclamation (left to right) are: Front row—R. L. Hostler, District Manager, State Bureau of Rehabilitation; Mayor Grove, Randolph M. Clark, Chairman, Altoona Committee on Employment of the Handicapped, and Charles L. Campbell; rear row—Dr. Harold Brande, Albert J. Evans, J. Murray Shollar, Veterans Employment Representative, Bureau of Employment Security; P. J. Meiklejohn, and Fred Sauserman.

PENNSYLVANIA NEPH ACTIVITIES - 1954

1954 ESSAY CONTEST

TOPIC: "The Physically Handicapped - Competent, Dependable Workers"

FIRST PLACE WINNER - Margaret Mathauer, Holy Child Academy
Sharon Hill
\$200.00 in Bonds



L. B. Oberhaltzer is presenting two one-hundred-dollar bonds to Margaret Mathauer of the Holy Child Academy, Sharon Hill, who won first State prize in the 1954 NEPH Essay Contest. Looking on is A. Allen Sulcawe, State Director of the Pennsylvania State Employment Service. Mr. Oberhaltzer represents the Pennsylvania State Aerie of the Fraternal Order of Eagles who contributed the State prizes.

Other 1954 winners to whom the Fraternal Order of Eagles presented bonds-

SECOND PLACE - Edward Mihalik, St. Veronica High School
Ambridge, \$150.00 in Bonds

THIRD PLACE - Kathryn Louise Riffle, Germantown Twp. High School
McClellandtown, \$100.00 in Bonds

FOURTH PLACE - John C. Kellow, Pen Argyl Joint High School
Pen Argyl, \$75.00 in Bonds

FIFTH PLACE - Phyllis Megargel, Hawley High School
Hawley, \$50.00 in Bonds

A total of 8,750 essays were written in 289 participating high schools in 69 local community committee areas. Local prizes and awards made in 51 committee areas were valued at \$4,418.00.

PENNSYLVANIA NEPH ACTIVITIES - 1954



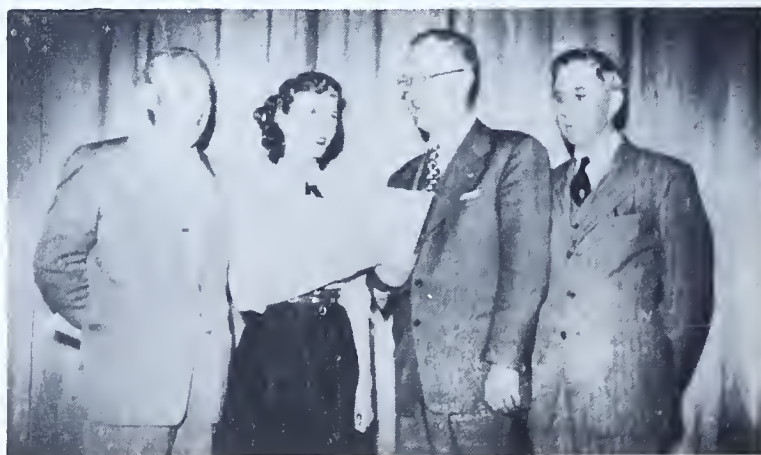
Burgess Walter Panek of Ambridge, center, is presenting, on behalf of the Fraternal Order of Eagles, second place award to Edward Mihalik of the St. Veronica High School. Others on the picture, left to right, are Felix Rykaczewski, Post President, Eagles; Ivan L. Mease, Secretary of the Governor's Committee; and L. J. Schuster of the Ambridge State Employment Office.

Ivan L. Mease, left, Secretary of the Governor's Committee, is presenting Certificate of Merit from the President's Committee, and Leroy Morris of the Fraternal Order of Eagles is presenting third place State award to Miss Kathryn Louise Riffle of the German Twp. High School, McClellandtown. Others on the picture are, left to right: Elizabeth Vail, English Teacher; Thomas Suchevits, Chairman of the Uniontown Committee; George Plava, German Twp. High School Principal; and Frank N. Zack, Manager of the Uniontown Office, Pennsylvania State Employment Service.



Alfred T. Williams, State President, Fraternal Order of Eagles, is presenting fourth place State award in the 1954 NEPH Essay Contest to John C. Kellow, Jr., of the Pen Argyl High School. Others, left to right, are Elisha Fisher, Chairman of the Easton Area Committee; Donald R. Young, Secretary of the Easton Area Committee and Manager of the Easton Office of the State Employment Service; and Ivan L. Mease, Secretary of the Governor's Committee.

Ivan L. Mease, Secretary of the Governor's Committee, is presenting fifth place State award donated by the Fraternal Order of Eagles to Phyllis Megargel of the Hawley High School. Looking on are Charles G. Biglin, Manager of the Honesdale Office of the State Employment Service, and Albert Haggerty, Principal of the Howley High School.





Four of the five State winners in the 1954 NEPH Essay Contest are receiving certificates from the President's Committee in the Governor's Office. Left to right are: Fred P. Hore, Executive Assistant to the Governor; Margaret Mothauer, 1st place, Holy Child Academy, Sharon Hill; Edward Miholik, 2nd place, St. Veronica High School, Ambridge; John M. Lumley, Deputy Superintendent of Public Instruction; David M. Walker, Secretary of Labor and Industry; John C. Kellow, Jr., 4th place, Pen Argyl High School; Phyllis Megorgel, 5th place, Hawley High School; Duncon C. McCallum, Secretary to the governor.

JUDGES

Dr. Horace G. Geisel, Chairman
Principal, John Harris High School
Harrisburg, Pennsylvania

Miss Avis M. C. Cauley
Junior Historian
Pennsylvania Department of Public
Instruction
Harrisburg, Pennsylvania

The Rt. Rev. Robert J. Maher
Superintendent of Schools
Diocese of Harrisburg
Harrisburg, Pennsylvania

FORMER FIRST PLACE STATE WINNERS

1949 - John R. Shankey,
Peabody High School,
Pittsburgh
also Nationwide winner

1950 - John Clark,
Temple University High
School, Philadelphia

1951 - Rose Ann Bottiger,
Milton High School, Milton

1952 - Robert Coxe,
Wyoming Memorial High
School, Wyoming

1953 - Betty L. Depo,
Bloomsburg High School,
Bloomsburg

PENNSYLVANIA NEPH ACTIVITIES - 1954



"Hire the Handicapped" Essay Awards Presented - Frankford

Left to right:—Jahn T. Camyn, Manager Frankford Office PSES; Thomas E. Willis, Executive Director N.E.-Phila. Chamber of Commerce; Carl Black, Frankford High School Grand Award Winner; Jahn Hitner, Principal Frankford High School, receiving Grand Award for the School; Hon. David M. Wolker, Secretary of the Pennsylvania Department of Labor and Industry; Anne Ragers, Frankford High School Second Prize Winner; Walter Sienkiewicz, member of Veterans Employment Committee; and Meyer S. Jacobs, Veterans Employment Representative Frankford Office PSES.



Mary Ann Shorpe is receiving bond as first place Mid-City winner in the NEPH Essay Contest. Holding the trophy are Colonel Max R. Woerner, Jacob Siegel Campony, member of Mid-City Committee, and Reverend George E. Canconnon, Principal of the Hollohan Catholic Girls' High School where Miss Shorpe is a student.



Trophies presented by the Frankford Community Committee in connection with the 1954 NEPH Essay Contest.

PENNSYLVANIA NEPH ACTIVITIES - 1954

EMPLOYER AWARDS OF MERIT

During 1954, Employer Awards of Merit were presented to twenty-eight employers having 11,437 employees of whom 1,251 are handicapped.

Bendix Aviation Corp., York Div.
York, Pa.

Red Lion Cabinet and Redco Tool Div.,
Red Lion, Pa.

C. R. Brandt Machine Co., Inc.
York, Pa.

Tioga Weaving Company
York, Pa.

Caterpillar Tractor Co.
York, Pa.

U. S. Naval Ordnance Plant
York, Pa.

M. S. Eisenhart, Inc.
York, Pa.

York Corporation
York, Pa.

John C. Motter Printing Press Co.
York, Pa.

York-Hoover Corp. - Casket Div.
York, Pa.

Masell Manufacturing Co.
York, Pa.

York-Hoover Corp. - Body Div.
York, Pa.



Eleven York employers received Employer Awards of Merit at a meeting of the York Kiwanis Club from Leray W. Gahn, right center, Manager of the York State Employment Office. Left to right are: C. R. Brandt, C. R. Brandt Machine Company; Lewis Bentzel, York Corporation; Commander Ward W. Witter, U. S. Naval Ordnance Plant; Joseph Walf, York Hoover Corporation (Casket Division); J. N. Evons, Caterpillar Tractor Company; David A. Easton, York Hoover Corporation (Body Division); Gahn; Howard Walker, Bendix Aviation Corporation; Otto Lewin, Masell Manufacturing Corporation; John C. Matter, Jr., John C. Matter Printing Press Company; Richard Pettigrew, Red Lion Cabinet Company, and Arthur Smith, Tioga Weaving Company.

PENNSYLVANIA NEPH ACTIVITIES - 1954

Davis Millwork Co.
Forty-Fort, Pa.

Edlen-Herman Company
Philadelphia, Pa.

Laros Textiles
Kingston, Pa.

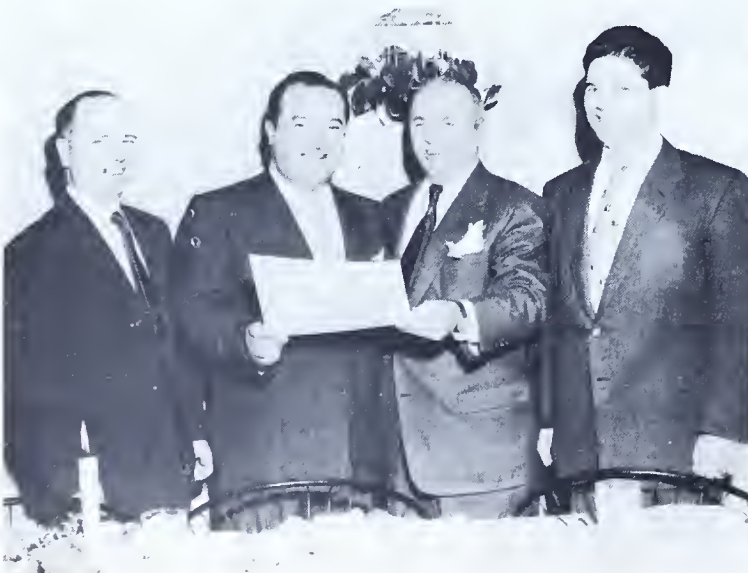
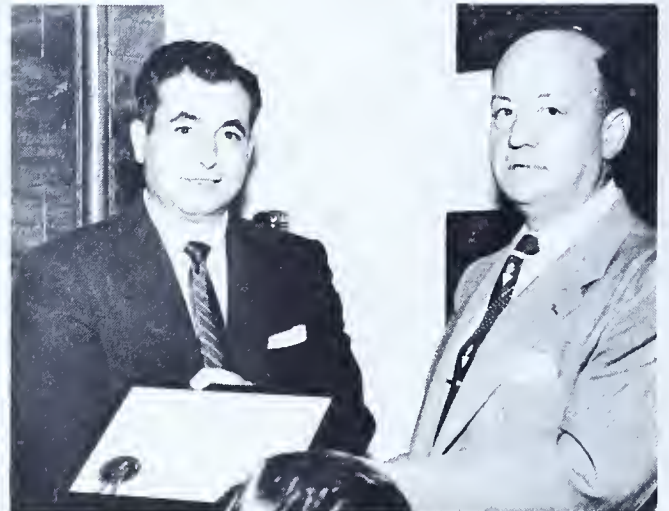
J. H. Millstein Company
Jeannette, Pa.

Capitol Record Company
Scranton, Pa.



Certificates for Employer Awards of Merit were presented to the Davis Millwork Company, Forty Fort, and Laros Textiles, Kingston, by George Bierly, Chairman of the local NEPH Awards Committee. Left to right, first row are: William H. Davis; William F. Davis, representing Davis Millwork; Jack Cannon, representing Laros Textiles; Bierly; Tom Flynn; and Anthony Kursvietis. Second row, Rev. William F. Edmunds; Henry Roos, Chairman of the Greater Wilkes-Barre Committee; Charles Early; Richard Saul, Past Chairman; James J. Corigan; and Paul F. Murphy, Awards Chairman of the Governor's Committee, who was the principal speaker.

Presentation of Employer Award of Merit to Ben Shtatman, left, of the Edlen-Herman Company, by William F. Graden, Chairman of the Frankford NEPH Committee.



Presentation of Employer Award of Merit to Mr. Jack Millstein, second from left, representing the J. H. Millstein Company, by Mr. A. J. Caruso, Exec. Director of the Pennsylvania Bureau of Employment Security. Looking on are J. L. Cafasso, Vice President of the Millstein Company, and Thomas F. Patton, Chairman of the Greensburg-Jeannette Committee for Employment of the Handicapped.

PENNSYLVANIA NEPH ACTIVITIES - 1954

Capital Bakers
Harrisburg, Pa.

Raub Supply Co.
Harrisburg, Pa.

Keystone Artificial Limb and Orthopedic
Company
Harrisburg, Pa.

Reiff & Nester Company
Lykens, Pa.

Progressive Service Company
Harrisburg, Pa.

Perfect Photo Service, Inc.
Philadelphia, Pa.



Employer Awards of Merit are being presented by Frank McAndrew, left, Chairman of the Harrisburg Committee, to George Deubel, Progress Service, Inc.; Harry Darlington, Raub Supply Company; and Bernard Schmidt of Capital Bakers.

Employer Award of Merit presented to Perfect Photo Service, Incorporated, by L. L. Krentzlin, Chairman of the North Philadelphia Local Committee. Left to right are: William Alkemeyer, totally blind employee of Perfect Photo; William Hunter, who accepted the award for the employer; L. L. Krentzlin, and William J. Long, Secretary of the North Philadelphia Local Committee and Manager of the North Philadelphia Office of the Pennsylvania State Employment Service.



PENNSYLVANIA NEPH ACTIVITIES - 1954

Credit Bureau of York, Inc.
York, Pa.

International Powder Metallurgy, Inc.
Ridgway, Pa.

Schramm, Inc.
West Chester, Pa.

Watsontown Cabinet Div. of Philco
Corp.
Watsontown, Pa.

Winthrop-Stearns, Inc.
Myerstown, Pa.



Employer Award of Merit is being presented to Donald S. Shepherd, left, Vice President of Winthrop-Stearns, Inc., Myerstown, by Raymond Frey, Chairman of the Lebanon County Committee on Employment of the Handicapped.

Employer Award of Merit is being presented to Fred W. Rombach of the Watsontown Cabinet Division of Philco Corporation, Milton, by Harold W. Fullmer, Manager of the Bureau of Rehabilitation, Williamsport. Looking on are Roland S. Harbeson, Manager of the Milton Employment Service Office; C. W. Baugher, Philco Personnel Manager; and W. R. Frazier, the plant's Works Manager.



Edward A. Gentzler, right, Chairman of the York Committee on Employment of the Handicapped, is presenting an Employer Award of Merit to Lewis E. Smyser, President of the Credit Bureau of York. Looking on is LeRoy W. Gahn, Manager of the York State Employment Office.

CITATIONS FOR OUTSTANDING SERVICE

The following Citations for Outstanding Service were awarded during 1954 in recognition of outstanding efforts expended to promote the employment of the handicapped:

Amy Ballinger
Pittsburgh, Pa.

Orthopedic Class of the Porter School
Easton, Pa.

Elisha L. Fisher
Easton, Pa.

Russell R. Schooley
Easton, Pa.

Amy Ballinger, Secretary-Treasurer of the AFL Laundry Workers Union, Local 141, is presented a "Citation for Outstanding Service" by William C. Sampson (right), Manager of the Pittsburgh Office of the Pennsylvania State Employment Service. A. P. Dudich, Secretary, Pittsburgh Central Labor Union, and Thomas O'Connor, Chief of Education, Veterans' Administration, watch the presentation made in honor of Miss Ballinger's achievement in finding positions for the physically handicapped in the laundry industry. The award was part of Employ the Physically Handicapped Week observance here.



Easton—CITED FOR SERVICE—City Councilman Russell R. Schooley, seated, studies a citation received by him this morning for his service to the physically handicapped. Elisha Fisher, left, won a similar citation. Both were presented by Mayor Robert W. More, right, in Employ the Physically Handicapped Week. Schooley and Fisher are former chairmen of the Easton area committee for employment of the handicapped.

John J. Piparato, Chairman of the Easton Committee, is presenting Citation for Outstanding Service to Mrs. Frances Rahn of the staff of the orthopedic class of the Porter School. Appearing, left to right, are: James G. Owen, Piparato, Mrs. Rahn, and James F. Smith.



PENNSYLVANIA NEPH ACTIVITIES - 1954

Thomas Suchevits
Uniontown, Pa.

Earl F. Detweiler, Jr.
Dupont, Pa.

Louis S. Snyder
Harrisburg, Pa.

Dr. Martin T. O'Malley, M. D.
Scranton, Pa.

John S. Hollar
Harrisburg, Pa.

Dr. William H. Schmidt, M. D.
Philadelphia, Pa.

Lions Club
St. Marys, Pa.



Mayor J. Watson Sembower, second from left, is presenting Citation for Outstanding Service to Thomas Suchevits, Chairman of the Uniontown Committee. Others on the picture are, left to right, Arthur A. Tate, Central Labor Union; Frank N. Zack, Manager of the Uniontown State Employment Office, and Stephen Dupej, Commander, Catholic War Veterans.

Recognitions for outstanding efforts in employment of the handicapped were given by Frank P. McAndrew, Chairman of the Harrisburg Committee. Left to right are: John S. Hollar, Manager of "Your Silent Partner," who received a Citation for Outstanding Service; McAndrew; Franklin Ruth, Jr., Manager of Reif & Nestor, Lykens, and S. M. Mazza, Manager of Keystone Artificial Limb and Orthopedic Company who received Employer Awards of Merit.



Citation for Outstanding Service was presented to the St. Marys Lions Club at their regular meeting. Left to right: G. O. Anderson, Local Office Manager, Pennsylvania State Employment Service; Adrian F. Williams, Chairman, Sight Conservation Committee of the Club; and Frank F. Marshall, Chairman of the Local Committee on Employment of the Handicapped.

PENNSYLVANIA NEPH ACTIVITIES - 1954

MOTION PICTURES

"THEY DO NOT WALK ALONE"

During the year 1954, the following showings of this 25 minute, 16 mm. film, were reported:

<u>District</u>		<u>Picture Showings</u>		<u>TV Showings</u>	
<u>No.</u>	<u>Office Location</u>	<u>No.</u>	<u>Attendance</u>	<u>No.</u>	<u>Estimated Audience</u>
2	- Allentown	8	595	2	100,000
4	- Williamsport	19	5,596		
5	- Harrisburg	2	155		
6	- Altoona	1	100		
7	- Pittsburgh	3	252		
Totals		33	6,698	2	100,000

"AMERICA'S UNTAPPED ASSET"

Eleven picture showings with 1,618 in attendance were reported; also, six TV showings with an estimated audience of 600,000.

"OPPORTUNITIES UNLIMITED"

Ten picture showings with an attendance of 345 were reported; also, a TV showing with an estimated audience of 35,000.

"NO HELP WANTED"

During NEPH Week, the 35 mm. film was shown to 2,918 persons in theatres in and around Ambridge.

TOTAL
ESTIMATED
AUDIENCE

<u>Picture Showings</u>	<u>TV Showings</u>
11,579	735,000

LOCAL COMMUNITY ACTIVITIES - 1954

Promotional Activities

The Bethlehem Committee, consisting largely of Personnel Managers or employers, agreed to visit personally the employers in the Bethlehem area for the purpose of soliciting job openings for handicapped workers. According to the plan, 100 employers are to be visited each year. Members were given lists of handicapped persons with pertinent information concerning ability, education, experience, etc., so that they can sell the handicapped worker to employers. Current lists of handicapped persons are prepared periodically so the members can do this job effectively.

While not a part of NEPH activities, the Reading and Berks County Committee conducted a Foremen's Conference at Wyomissing Industries on the subject of handicapped workers. The Conference was conducted by Dr. Arthur N. Ericksen, Medical Director of Wyomissing Industries and one of the Vice Chairmen of the local committee. The attendance was 200.

According to the Greater Wilkes-Barre Committee, a subcommittee on Contacts arranged for 20 local employers (all members of the general committee) to make personal and telephone contacts with their fellow employers to solicit jobs for handicapped workers and to point out their own personal success in employment of the handicapped. Approximately 250 contacts were made by this subcommittee which reflected an appreciable number of placements.



The East Stroudsburg Committee on Employment of the Handicapped used a novel method to publicize National Employ the Physically Handicapped Week as will be shown in this photograph, by the use of streamers and posters on the locomotive of Monroe Voiture 923, Forty and Eight, which was in the parade celebrating Fire Prevention Week.

The Williamsport and Lycoming County Committee has devised a plan providing for the organization of four 2-man teams, each consisting of an employer and one of his own handicapped workers. Each team appears before certain community groups and gives talks on the problems involved in finding suitable employment for handicapped workers and techniques used to solve their problems. The plan met with tremendous success, requests being received for at least a month afterwards asking for appearances before groups not originally scheduled.

To further indicate the increasing work being done by local committees, we are reproducing a portion of the report received from the DuBois Committee: "During the year, committee members contacted approximately 85 employers to solicit job openings and enlist cooperation. These contacts were a contributing factor in our being able to place 74 handicapped people during this period."

The Greater Johnstown Committee reports that their committee is especially interested in the proposed State Rehabilitation Center to be built in Johnstown. In view of this development, and in view of the express interest in handicapped material, the Committee is convinced that a great opportunity is presented for keeping the problem of the handicapped before the community - on a year-round basis. With that in mind, Chairman Arestad offers the services of the committee in any capacity in which it can be of use to the State officials responsible for establishing this Rehabilitation Center.

In addition, he has (1) added the research function to the duties of the Radio and Television Committee, appointed to that committee the president of the local lodge of the AFPH and the PSES labor market analyst, and directed the chairman of that committee to proceed with a survey of the area handicapped; (2) divided the Speakers' Committee into county and city sections and is contacting prospects to chair the city section, with the intention of having this committee engage in a twelve-month program of speeches; and (3) asked the chairmen of the other committees to be alert for opportunities to carry on year-round activities in their particular spheres.



This exhibit of the wide assortment of useful articles made by severely handicapped persons was an display at the Johnstown Area Medical Office of the UMW Welfare and Retirement Fund, 423 Main St., during NEPH Week. Jae Andrakso, a member of the medical office staff and also Secretary of the Pennsylvania Department of AFPH, is inspecting the handicraft work.

The Monongahela Valley Committee, with headquarters in Charleroi, reports that a total of one hundred forty priests, ministers, and rabbis were contacted by mail prior to NEPH Week with a request that they make an announcement concerning the meaning and purpose of the Week at some-time during their sermons on October 3, 1954. They were further requested, if possible, to devote some portion of their sermon time to subjects relating to the fundamentals of this program. An estimated total of seventy-five church bulletins carried mention of the Week. An announcement from the pulpit was made in virtually every church contacted with respect to this means of publicizing NEPH Week. In addition, a considerable number of the Clergy devoted the major part of their sermon for October 3 to some theme closely related to employment of the handicapped.

The Connellsville-Scottdale Committee reports that the results of the publicity, planning and campaigning have proven that the efforts of the local committee have definitely brought before the general public the advantages of hiring the physically handicapped. This has also aided in bringing to the public the services that are given by the Pennsylvania Bureau of Employment Security and other agencies and the part they play in the community. At no time before, during, or since the closing of "NEPH Week" did one individual decline to assist with the program and aid any of those physically handicapped that could be placed in employment. It is felt by the committee and those assisting the local committee that due to the fact that there was quite a retrenchment in the hiring of regular employees, and due to so many people laid off, there were fewer placements and pledges received.



Members of New Kensington Committee on Employment of the Handicapped. Front row, left to right, Mrs. Edith Montgomery, American Red Cross; Leon D. Fisher, Allegheny Valley Service Bureau; Beryl B. Moke, Pennsylvania State Employment Service, (Secretary); and Laverne Householder, American Federation of Labor. Back row, left to right, Xavier M. Lazarewicz, Social Security Administration; Dr. A. R. Armstrong, Pastor of U. P. Church, New Kensington, and President of the New Kensington-Arnold Ministerial Association; Melvin Goldberg, Radio Station WKPA, New Kensington, (Chairman); Jack Anderson, Loyal Order of Moose, New Kensington; and A. Grafton Sullivan, Postmaster, New Kensington.

Displays and Exhibits

The Upper Darby Committee reports an interesting window display. This display showed a large scale with a worker on one side, over-balancing his wheel-chair which is placed on the opposite side of the chair. The caption at the foot of the scale reads, "A Person's Ability Outweighs His Disability." Lettering on the background wall says, "National Employ the Physically Handicapped Week, October 3 - 9."

The Harrisburg Committee, through the efforts of the Tri-County Crippled Children's Association, designed several placards in a combination of red, blue, and gold colors. These were in distinctive lettering and supplemented by three glossy photographs of visually handicapped persons taken at work in local industries. They were prominently displayed in the windows of downtown stores.

The Erie Committee arranged a 30-minute TV program which included representatives from the local Medical Association, Zem Zem Hospital, Erie County Crippled Children's Society, Erie School District, Bureau of Rehabilitation, and the Pennsylvania State Employment Service. A rehabilitated young man, around whom the program was developed, had fallen out of a tree and broken his back at the age of thirteen. Since that time, the aforesaid agencies had cooperated with each other in the process of rehabilitating him to the stage where he is now able to accept suitable employment. This was a well presented portrayal of the trials of this young man as the result of his accident and the cooperative community spirit that was responsible for his rehabilitation.



This window display was used by the Harrisburg Committee on Employment of the Handicapped in the store window of Sears Roebuck and Company.



Window of M. A. Bruder Paint Store, 3645 Germantown Avenue, Philadelphia, decorated for NEPH Week-1954, by the Handicapped Committee of the North Philadelphia Office of the Pennsylvania State Employment Service.

Counseling Panels and Clinics

An interesting report from South Philadelphia describes the operation of their counseling panels. During NEPH Week, such panels were scheduled on Monday, Tuesday, and Wednesday from 10:00 a.m. to noon, and 1:30 to 4:00 p.m. Invitations were sent to all members of the local committee and to selected employers to attend these panel sessions. These panels consisted of Employment Service Counselors, Veterans Employment Representatives, Employer Relations Representatives, Referral Interviewers, representatives of the Bureau of Rehabilitation and the Department of Public Assistance, and employers. All of the handicapped applicants in the Active File were called in and given re-interviews and, when possible, referrals to employers by the Referral Interviewers and Counselors. In cases of hard-to-place handicapped applicants, where the Interviewers could not make a referral, they were referred to the Counselors who in turn scheduled these applicants for the panels.

The Scranton Committee reports that the Veterans' posts have set up a clinic to be held in the Employment Service Office once a month. Representatives of various posts will meet with specially selected disabled veterans who, in person, will present their problems. The Veterans Employment Representative, Counselor, and Manager of the office will confer with this group after a vocational objective will be achieved. Management will be contacted by the members of the group for job solicitation. When openings have been developed, these solicitors will report to the Veterans Employment Representative for referral and follow-up.

Chester reports the following: Monthly panels continue to be held each month with approximately five handicapped cases presented at each panel. A recent case presented to one of the panels aroused so much interest among the panel members that the case has been presented to the Chester Rotary Club as a project for placement, and the Club has further accepted the responsibility to see to it that this man and his family will have a very enjoyable Christmas.



Although blind, Lawrence Nesi of the Scranton Local Office is a telephone contact representative and considered one of their top employees.



Proving that physical handicap is no deterrent to a capable worker, Metro Warischalk of Farrestville has become an expert watch repairman. With equipment furnished by the Pennsylvania Bureau of Rehabilitation, Metro has his shop in his living room.

Placements

The Frankford Committee reports that as a result of the handicapped clinics the Committee was instrumental in making arrangements to set up a blind World War II Veteran in business, operating a gasoline and service station, with the cooperation of the American Oil Company. The Local Office was also successful in placing two veterans to help operate this station.

This interesting comment comes from Uptown Philadelphia: "In spite of general decrease of placements in today's labor market, this office did as well in placing the handicapped this year as it did last year. This was probably due to NEPH WEEK publicity and the awareness of Interviewers reflecting conscientious placement drive, and through an intense program in which constant telephone and field solicitation was made."

The Berwick Committee reports that committee members visited 111 employers to enlist cooperation in this program and to solicit job openings. These visits resulted in the receipt of four openings for handicapped workers and the placement of four applicants. In addition, assurances were received from six firms that handicapped registrants would be given consideration when openings occurred.

From Bedford comes the report that 27 personal contacts were made by members of the committee (a rather small committee) to solicit job openings for the handicapped, resulting in two placements. The committee members will continue to contact employers for the purpose of placing handicapped individuals with the aid of the local State Employment Office.



Despite being totally blind as a result of World War II wounds, Clifton B. Stokes holds a full-time job as head of the Health Service Department at the Altoona Y.M.C.A. Here one of his regular customers receives a massage.



Thomas Suchevids, Chairman of the Uniontown Committee, is observing Sammy Moore reading typing instructions. Sammy, who is handicapped, was presented with a typewriter by Mayor Sembower to use in his home.

Research

The Allentown Committee reports that a research committee, headed by Dr. John T. Shuman, Director of Vocational and Adult Education, expects to conduct a survey of (1) handicapped persons needing rehabilitation or placement service, (2) community and vocational training facilities available, and (3) job opportunities needed for present unemployed workers.

The Pittsburgh Committee reports a survey of the laundry industry during 1954. Jobs were examined to determine whether greater utilization of handicapped workers could be made. Job analyses and physical appraisal studies were prepared on selected jobs in the laundry industry. When all of these preliminaries had been completed, a meeting was held with members of the laundry industry. A similar survey is being made of workers employed by the Greater Pittsburgh Milk Dealers Association but the results are not as yet available.



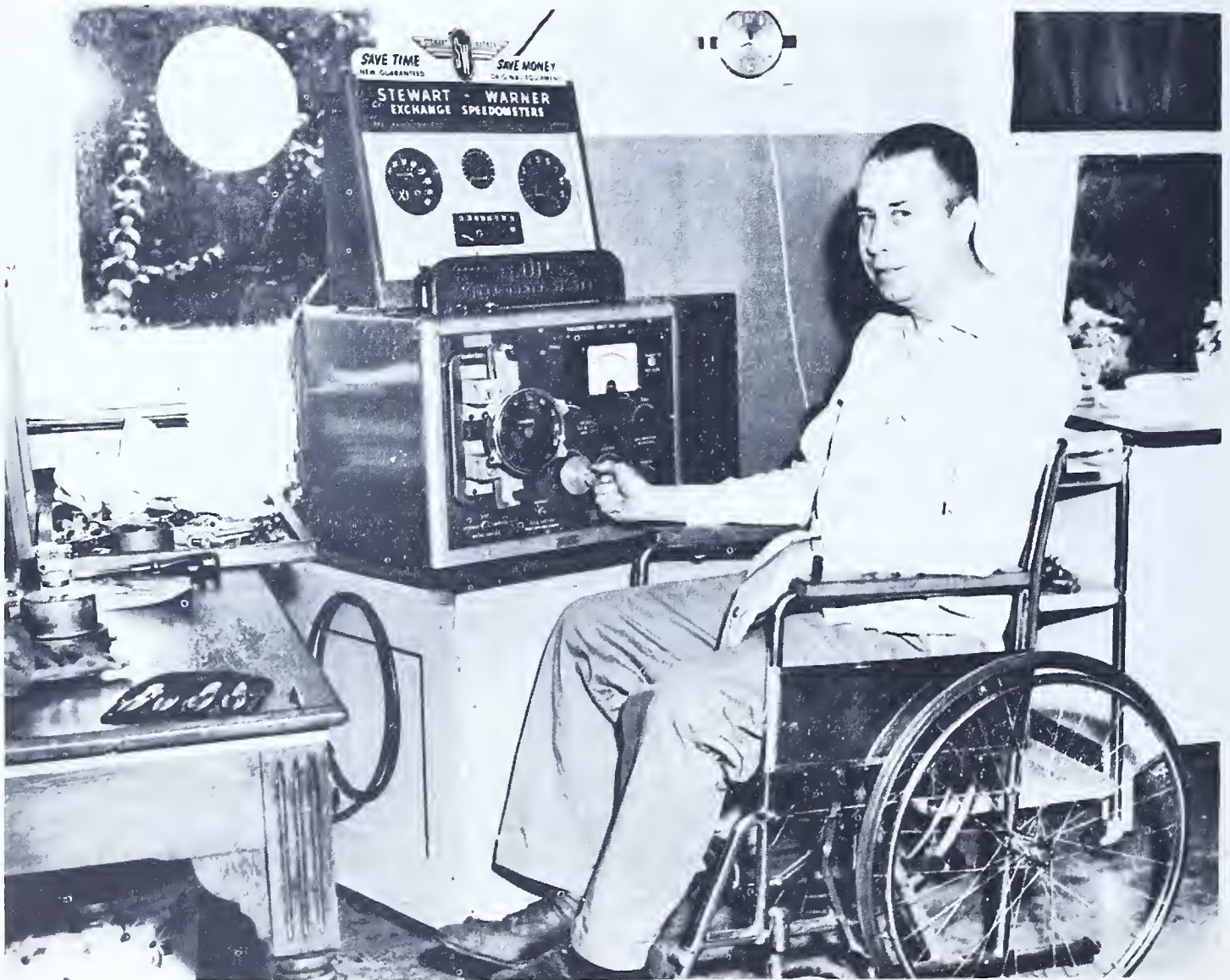
Bill Everitt from Effort is shown at work in the Ronson Corporation's plant where he is employed. He suffered a twisted leg while a boy. Through a combination of medical science and treatment, and Bill's determination, he is now a full-time employee putting lighter guides into the outer jackets.



Despite the fact that he lost an arm and a foot, and two fingers on the remaining hand, while looking for work almost forty years ago, Percy A. Baus is shown at his work as fireman with the Bethlehem Woodcraft Company. He takes pride in a perfect record on his job—never having missed an hour and never having been late.

Editorials

A rather interesting editorial appeared in the Progress of Clearfield, which we are reproducing because it describes rather well the dilemma in which some communities are placed. "This is quite a week . . . You can take your pick on observances . . . It's National Newspaper Week (Naturally we're interested in that) . . . It's also National Cranberry Week (gee whiz, thought that came with turkey at Thanksgiving time) . . . National Pharmacy Week (had your vitamins today?) . . . National Letter Writing Week (If you're gonna write to us, enclose a check along with it) . . . National Employ the Physically Handicapped Week (Now there's a week that ought to be observed the year around) . . . Fire Prevention Week (Another week that needs all-year observance) . . . And in Clearfield it's Community Chest Week (Important to every citizen and especially to parents who have the future of their children at heart) . . ."



Edward C. Horton, formerly of Plymptonville and now of Clearfield, is shown with his large professional-type speedometer tester which is located in the corner of his kitchen. Prior to 1947, when he was stricken by multiple sclerosis, he operated a general motor repair business. Following his illness and with the assistance of the Bureau of Rehabilitation, he was able to again resume gainful employment in speedometer testing.

Advertisements

The following is an example of an effective advertisement, a number of which were used in various parts of the Commonwealth during NEPH Week to promote employer acceptance of the handicapped.

What do you mean—**HANDICAPPED!**

What is a Physical Handicap?



Milton was blind. Edison was deaf. So was Beethoven. Steinmetz was a hunchback. Mordecai Brown had only three fingers on his pitching hand. "King" Kelly, the Princeton gridiron hero, had a club foot.

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NATIONAL EMPLOY THE PHYSICALLY
HANDICAPPED WEEK—OCTOBER 4 to 10

★ ★ ★ ★

"It's What He Can Do, Not What He Can't Do, That Counts"

A PHYSICAL HANDICAPPED WORKER is . . .

Adaptable—They adjust quickly and satisfactorily to the conditions of the job.

Productive—They are equal and sometimes superior to other workers in job performance.

Careful—They make job safety records equal or superior to their fellow workers.

Regular—They tend to have job attendance records as good as other workers on the same jobs.

Reliable—They are not job-hoppers.

Capable—They can do any kind of work where their impairments are not handicaps.

*Published in the interest of a better community by the following
Bradford Industrial Firms:*

KENDALL REFINING COMPANY

COENING GLASS WORKS INC

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ONE OF THE DRESSER INDUSTRIES

BOVAIRD & SEYFANO MANUFACTURING CO

ZIPPO MANUFACTURING COMPANY

CHAIRMEN OF COMMUNITY COMMITTEES FOR 1954-1955

<u>COMMUNITY</u>	<u>CHAIRMAN</u>	<u>AFFILIATION</u>
Allentown	Edward Zambelli	Provident Mutual Life Insurance Company
Altoona	Randolph M. Clark	Veterans Information & Referral Center
Ambridge	Walter Panek	Burgess of Ambridge
Bedford	Rev. E. Albert Rich	Pastor of Episcopal Church
Bellefonte	Aaron Leitzell	Pennsylvania Department of Highways
Berwick	Robert A. Lambert	Wise Potato Chip Company
Bethlehem	Eric Bruce	Union Bank and Trust Company
Braddock	Dr. Harry S. Kopsofsky	Braddock Lions Club
Bradford	Thom J. Williams	Bovaird & Seyfang
Bristol	Rev. Glenn H. Wampole	Zion Evangelical Church
Butler	William J. Schneider	Butler Better Businessmen's Association
Carbondale	Vincent Bullet	Carbondale
Carlisle	Robert A. Adams	Frog, Switch and Manufacturing Company
Carnegie	Joseph Puleo	August Klinger Post, VFW
Chambersburg	L. A. McKenzie	Valley Auto Company
Charleroi	Harry R. Johnston	Jr. Chamber of Commerce
Chester	Jesse Brundage	West End Lumber Company
Clarion	Buryle Heraty	Owens-Illinois Glass Company
Clearfield	R. Joseph Hips	Clearfield County Board of Public Assistance
Coatesville	William Morrison	Veterans' Hospital
Connellsville	James H. Strawn, Jr.	Lions Club
Coudersport	William H. Biesel	Grim & Company of New York City
DuBois	Ralph Taylor	Bureau of Rehabilitation
Easton	John Piparato	Veterans of Foreign Wars
East Stroudsburg	Elmer D. Christine	Department of Pennsylvania, VFW
Erie	Carl J. Minzenberger	Pennsylvania State Employment Service
Gettysburg	Paul C. Pensinger	Gettysburg Times
Greensburg	Thomas F. Patton	Walworth Company
Harrisburg	Frank P. McAndrew	Thompson Products
Hatboro	James Fahs	American Metal Specialities
Hazleton	Joseph Weber	Weber & Will, Public Accountants
Honesdale	Charles G. Biglin	Pennsylvania State Employment Service
Huntingdon	Donald K. Rinker	Owens-Corning Fiberglas Corporation
Indiana	Dr. Stanley Lore	Indiana State Teachers' College
Jim Thorpe	Rose Leibowitz	LuRae Fashions
Johnstown	Dr. F. H. Arestad	Welfare & Retirement Fund, UMWA
Lancaster	Douglas L. Breneman	Lancaster Jr. Chamber of Commerce
Lansdale	William Metz	Lansdale Brick Company
Latrobe	James Y. Watson	Vulcan Mold & Iron Company
Lebanon	Raymond T. Frey	Blinded Veterans Association
Lewistown	George I. Howe	Prothonotary
Lock Haven	E. Francis Hall	Lock Haven Exchange Club
McKeesport	Russell Weiskircher	WEDO Radio Station
Meadville	Nellus Rhodes	Pennsylvania State Rehabilitation
Milton	Dale Hill	Chef Boy-ar-Dee
Nanticoke	L. H. Siebecker	McGregor Sportswear Company
New Castle	Frank T. Sargent	Veterans of Foreign Wars
New Kensington	Melvin Goldberg	WKPA, New Kensington
Norristown	Marshall Wright	Jas. Lees and Sons Company
Oil City	M. A. Adhemar	Oil Well Supply Company

PENNSYLVANIA NEPH ACTIVITIES - 1954

CHAIRMEN OF COMMUNITY COMMITTEES (Cont'd)

<u>COMMUNITY</u>	<u>CHAIRMAN</u>	<u>AFFILIATION</u>
Philadelphia -		
Downtown	Henry Kodroff	Cooklyn Dairies, Incorporated
Frankford	William F. Graden	Simond's Abrasive Company
Germantown	Charles Minich	Leeds and Northrup Company
Kensington	John Dougherty	Philadelphia Rustproof Company
Mid-City	Edgar O. Oeters	Edgar O. Oeters Company
North	L. L. Krentzlin	Federal Dept., Health, Education & Welfare
South	Col. J. Harry LaBrum	Chamber of Commerce of Greater Philadelphia
Uptown	Henry Crudden	Philadelphia Gas Works
West	Dr. John L. Baker	Baker Electronics
Pittsburgh	Harvey E. Schauffler	Attorney at Law
Pittston	Erminio J. Cefalo	Luzerne County Treasurer
Pottstown	Margaret H. King	Pennsylvania State Employment Service
Pottsville	H. H. Updegrove	Phillips-Jones Corporation
Punxsutawney	James E. Miller	G. C. Murphy Company
Reading	E. Lawrence Chalmers	Real Estate
St. Marys	Frank F. Marshall	Kiwanis Club
Sayre	Dr. Harry L. Hawke	American Legion
Scranton	Cyril E. Kane	Central High School
Shamokin	Judge William I. Troutman	Judge
Sharon	Addison B. Henry	Social Security Administration
Shenandoah	Henry Zale	Anthony P. Damato Post, American Legion
Somerset	D. Guy Floto	Real Estate Broker
Sunbury	E. L. Gill	Chamber of Commerce
Tamaqua	James Donahue	American Legion
Uniontown	Thomas Suchevids	Joint Veterans Council
Upper Darby	Charles M. Scalone	Philadelphia Suburban Water Company
Warren	Joseph D. Benson	Veterans Affairs Office
Washington	Robert W. Malone	Washington Optimist Club
Wellsboro	Edward Odgen	International Molders & Foundry Workers of North America
West Chester	George B. Comfort	Schramm, Incorporated
Wilkes-Barre	Henry Roos	Hazard Wire Rope
Williamsport	Louis C. Cate	Radio Station WHPA
York	Edwin A. Gentzler	Manufacturers Association

